

Rehana Parvin, female Production Manager in RMG sector :

Ms. Rehana Parvin employed by the garment's owner for the position/designation as **Production Manager of Liberty Garments Industries Ltd.** She is responsible for overall key management in breezing among workers, garments operational management peoples and owner. This garment was known as bad work place for workers, managers, supervisors and also known as conflict work place and fears of workers. Normal practice of the garments sector is in production and supervisors are all male but Rehana is an example of RMG production section.

At the certain stage of the time, Ms. Parvin had become more empower and had gained her individual diversified leadership capacity to convince the senior management do better for the wage workers and for the owner and for other managerial personnel of the garment. The convincing skills, behavior, attitude, responsibility, transparency and accountability, direct engagement with garment participation committee helped her (Ms. Parvin) to become proactive leader. The consequence of her active leadership impacted in the garment to evolve as win –win work place for all (wage workers, management personnel, supervisors, garment owner). Ms. Parvin has now been recognized as veteran **“Change Maker”** for the garment and that garment has become an enabling work place for wage workers of which would be instance for other garments'. The maximum range of production scale of garment factory, timely delivery of products, practice of regular wage payment and other system and procedure, using of occupational health safety materials, utilization and good functioning of daycare centers all together was the great moment of such transformation.

