



Focuses the program area

1. Child Care Centre

- SOF started work with day care centre since 2007.
- SOF established more than 45 day care centres inside the garments provinces in Dhaka (Mirpur area), Narayanganj, Savar, Ashulia, Gazipur (Konabari, Joydebpur, Mawna, Tongi).
- Another 3-day care centres were set up in community level at Kollaynpur Slum (2 day care) and Mohakhali Sattlo Slum area (1 day care).
- Among these 45 day centres 31 centres are handed over to garments factories and remaining 14 centres are directly running by SOF.
- SOF provides ECD training for DCC caregiver.
- More than 200 caregivers received ECD training from SOF and these trainees are now working in RGM's day care and various sectors.
- SOF provides child-friendly decoration for the DCCs and low-cost materials like toys.
- SOF provides a balanced diet for DCC children for 2 times.
- Children in DCC are provided pre-schooling and primary education by SOF.
- In special occasions SOF provides food and dresses to DCC children.

2. Education Program

The project's overall objective is to enhance children's rights and increase the access of children and adolescents to quality inclusive education. The specific objective of the project is to improve children's educational performance, experience a safe and protective environment both at home and outside and make informed decisions about their lives.

- Established and regularly run SBK after school for children aged 3-13.

- Provide Education material .
- Enrol not in school children in near primary school.
- Child Protection
- Provide extra curricular activities to the children including drawing, singing, drama
- Awareness on child labor , child trafficking, child rights, early marriage, hygiene promotion including covid 19
- Provide counselling to children and their families .

3. Workers Rights

3.1 RMG Workers:

- Formed RMG workers group
- Established day care centre at garments.
- Activate and reactivate committees (Anti-harassment, safety, PC committee, Monitoring Committee).
- Provide regular session on Migration and trafficking related awareness.
- Provide training on BLA, GBV, Workers rights & Trade union, leadership development, SRHR, Life- skill based education.
- Arrange national consultation meeting with trade union, different stakeholders related to the field.
- Provide direct health service and medical support
- Provide legal support
- Provide Seed capital for workers employment
- Provide Occupational Health & Safety training
- Developed IEC materials on Workers right
- Made a documentary on Workers rights

3.2 Domestic Workers:

- Formed domestic workers group
- Provide training on BLA, GBV, Workers Rights, leadership, life skill based education, social dialogue between domestic workers and employers
- Provide adult literacy service
- Awareness session on domestic workers policy 2015 for domestic workers and employers.
- Create awareness on migration and trafficking
- Provide day care support for their children
- Formed participatory Monitoring committee
- Provide direct health service & medical support
- Provide Seed capital for workers employment

3.4 Migrant Workers:

- Awareness raising program on Migrant workers rights
- Formed change maker group with returnee migrant worker.
- Provide counselling and mental health service for the returnee migrant and their family
- Provide seed capital to the returnee migrant for their employment
- Provide regular session to the migrant workers family.
- Provide referral service to the migrant workers
- Carry out national level advocacy program

Regular national consultancy with trade union, government, agency, women led organization and migration led organization.

4. Women Café

SOF opened two women Café e for RMG and domestic workers in Kollayan Slum and West Shewrapara.

Women café provides the chances to workers access to right based information and skill on labor law, negotiation and collective bargaining, workers' rights and trade union, leadership, interpersonal communication, life skill, SRHR issue, nutrition, Gender and VAW issue. Women café provides services on day care facilities for workers children, career counselling, direct and referral to health and legal