Project Fact Sheet

Project name: Ekotay Morjada - unity for dignity

Project duration: January 2020 – December 2022

Donor Name: European Commission, EU

Co- Funded: Terre Des Hommes Italia TDS

Geographic Coverage Name of District & Upazilla: Mirpur, Dhaka

Objectives:

1. Promoting stronger partnership with CSOs and between authorities, parliaments and CSOs.
2. Empowering CSOs defending the rights of women and girls
3. Fostering a comprehensive agenda to promote economic, social and cultural rights (ESCR).

Major Program Focus:

- Select factories and beneficiaries
- Domestic workers and employer’s selection
- Map of the different committees in the selected RMG factories - same steps as
- Activate and reactivate Committees (Participatory committee, Safety committee, Entry harassment committee)
- Conduct quarterly sessions with domestic workers’ employers @community level on different topics
- Develop and print trainings curriculum
- Facilitate social dialogue between domestic workers and their employers on worker rights and safety issue
- Workshop for common actions with DWRN and SNF
- Observe relevant International Days
- Organize training for RMG factories' mid-level management on IPC, BLA, gender and VAW
- Produce advertisement to advocate for workers’ agenda
- Work package 3 - Women's Cafes (WC) and Day Care Centers (DCCs)
  - Establish and regularly run 2 community-level DCCs
  - Establish and regularly run 4 WCs
  - Establish/re-activate/technically support 20 DCCs @ factory level
  - Running DCC at Factory level
  - Provide ECD training to 90 DCC caregivers (3 batches x 30 people)
  - Quarterly DCC parents’ meetings at factory and community level
  - Quarterly meetings with DCC participatory monitoring committee at factory and community level
  - Provide network and referral to health/legal aid service providers
  - Provide direct health support to workers and children
- Work package 4 - Workers Groups (WGs) mobilization
  - Identify WGs members
  - Establish 50 WGs @ community level
  - Establish 6 coordination leaders’ WGs
  - Rights-based sessions for RMG and domestic workers
  - Bi monthly meeting with WG members
  - Facilitate monthly sessions on leadership, IPC, gender/VAW, labor rights for workers’ leaders - same steps as above
  - Meeting with TU leader
  - Provide career counseling ToT and refresher for the local partners’ field staff
  - Provide seed capital to workers

**Activities for Domestic workers**

- Domestic workers group formation.
- Committee formation (Safe Guarding Committee
VAW Committee, Domestic workers leaders group committee, Participatory monitoring committee

- Provide rights-based session
  - Bangladesh Labor Law,
  - Gender based violence, (GBV),
  - Workers’ Rights
  - Leadership Development
  - Sexual & Reproductive Health Rights (SRHR)
  - Life skill-based education (LSBE), for domestic workers

- Develop and print trainings curriculum

- Session for domestic worker’s employer’s on “Domestic workers safety and rights policy -2015”

- Social dialogue between domestic workers and employer’s

- Provide direct health service and medical support.

- Provide day care support for children

- Quarterly DCC parents’ meetings at community level

- Quarterly meetings with DCC participatory monitoring committee at community level

- Provide seed capital support for small entrepreneurship development

- Prevention of child trafficking and safe migration. Day observation (Domestic workers day, 16 June)

Women’s Cafe:

- Case management / violence against women (VAW) for both RMG and Domestic workers

- Recreational activity, Like indoor game, watching TV, refreshment for both RMG and Domestic workers

- Direct health service and medical support for both RMG and Domestic workers

- Adult literacy service

Activities for RMG workers

- RMG workers group formation.

- Provide Right Based session
  - Bangladesh Labor Law,
  - Gender based violence, (GBV),
  - Workers’ Rights & Trade Union
  - Leadership Development
  - Sexual & Reproductive Health Rights (SRHR)
  - Life skill-based education (LSBE)

- Develop and print trainings curriculum
- Establish day care center at both community and factory level for children
- Quarterly DCC parents' meetings at factory level
- Quarterly meetings with DCC participatory monitoring committee at factory level
- Activate Reactivate committees (Anti-harassment, Safety, Participatory Monitoring committee)
- Organize training for RMG factories' mid-level management on IPC, BLA, gender and VAW
- Meeting with TU leader
- Direct health service and medical support.
- Provide legal support
- Day observation