



Project Fact Sheet

Project name: Ekotay Morjada -unity for dignity

Project duration: January 2020 – December 2022

Donor Name : European Commission, EU

Co- Funded: Terre Des Hommes Italia TDS

Geographic Coverage Name of District & Upazilla: Mirpur, Dhaka

Objectives:

1. Promoting stronger partnership with CSOs and between authorities, parliaments and CSOs .
2. Empowering CSOs defending the rights of women and girls
3. Fostering a comprehensive agenda to promote economic, social and cultural rights (ESCR).



Major Program Focus:

- Select factories and beneficiaries
- Domestic workers and employer's selection
- Map of the different committees in the selected RMG factories - same steps as

- Activate and reactivate Committees (Participatory committee, Safety committee, Entry harassment committee)
- Conduct quarterly sessions with domestic workers' employers @community level on different topics
- Develop and print trainings curriculum
- Facilitate social dialogue between domestic workers and their employers on worker rights and safety issue
- Workshop for common actions with DWRN and SNF
- Observe relevant International Days
- Organize training for RMG factories' mid-level management on IPC, BLA, gender and VAW
- Produce advertisement to advocate for workers' agenda
- Work package 3 - Women's Cafes (WC) and Day Care Centers (DCCs)
- Establish and regularly run 2 community-level DCCs
- Establish and regularly run 4 WCs
- Establish/re-activate/technically support 20 DCCs @ factory level
- Running DCC at Factory level
- Provide ECD training to 90 DCC caregivers (3 batches x 30 people)
- Quarterly DCC parents' meetings at factory and community level
- Quarterly meetings with DCC participatory monitoring committee at factory and community level
- Provide network and referral to health/legal aid service providers
- Provide direct health support to workers and children
- Work package 4 - Workers Groups (WGs) mobilization
- Identify WGs members
- Establish 50 WGs @ community level
- Establish 6 coordination leaders' WGs
- Rights-based sessions for RMG and domestic workers
- Bi monthly meeting with WG members
- Facilitate monthly sessions on leadership, IPC, gender/VAW, labor rights for workers' leaders - same steps as above
- Meeting with TU leader
- Provide career counseling ToT and refresher for the local partners' field staff
- Provide seed capital to workers

Activities for Domestic workers

- Domestic workers group formation.
- Committee formation (Safe Guarding Committee)

VAW Committee, Domestic workers leaders group committee, Participatory monitoring committee)

- Provide rights-based session
 - Bangladesh Labor Law,
 - Gender based violence, (GBV),
 - Workers' Rights
 - Leadership Development
 - Sexual & Reproductive Health Rights (SRHR)
 - Life skill-based education (LSBE), for domestic workers
- Develop and print trainings curriculum
- Session for domestic worker's employer's on "Domestic workers safety and rights policy -2015"
- Social dialogue between domestic workers and employer's
- Provide direct health service and medical support.
- Provide day care support for children
- Quarterly DCC parents' meetings at community level
- Quarterly meetings with DCC participatory monitoring committee at community level
- Provide seed capital support for small entrepreneurship development
- Prevention of child trafficking and safe migration. Day observation (Domestic workers day, 16 June)
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Women's Cafe:

- Case management / violence against women (VAW) for both RMG and Domestic workers
- Recreational activity, Like indoor game, watching TV, refreshment for both RMG and Domestic workers
- Direct health service and medical support for both RMG and Domestic workers
- Adult literacy service

Activities for RMG workers

- RMG workers group formation.
- Provide Right Based session
 - Bangladesh Labor Law,
 - Gender based violence, (GBV),
 - Workers' Rights & Trade Union
 - Leadership Development
 - Sexual & Reproductive Health Rights (SRHR)
 - Life skill-based education (LSBE)
 - Prevention of child trafficking and safe migration.
- Develop and print trainings curriculum

- Establish day care center at both community and factory level for children
- Quarterly DCC parents' meetings at factory level
- Quarterly meetings with DCC participatory monitoring committee at factory level
- Activate Reactivate committees (Anti-harassment, Safety, Participatory Monitoring committee)
- Organize training for RMG factories' mid-level management on IPC, BLA, gender and VAW
- Meeting with TU leader
- Direct health service and medical support.
- Provide legal support
- Day observation